

X N' FAX

NO. 17  
15 October 1964

### NEW FLAG POLE

As you have probably noticed, we are now prepared to fly the Secretary of the Treasury Minuteman Flag signifying 90% or better participation in our Government's Savings Bond Program. The beautiful flag pole installed last week just outboard Building 121 anticipated our receiving this award. In other words, we knew we were going to get the required participation in the program so we went ahead and put up the flag pole. I am told we have met the requirements for the award and I congratulate you on your **perseverance** in obtaining such outstanding recognition for the Center.

I am sure you will also be most pleased to learn that our Public Works Center Duty Officers have taken on the responsibility of raising and lowering our **National** Ensign on the new pole. Having our own flag contributes immeasurably to the morale and prestige of this organization, and I am sure all of you share with me the enjoyment and the thrill that comes with watching our country's flag unfurl into the morning sky from a lofty height.

Before we get away from the pole, I am told an extra halyard was installed for the UCS Goal Topper Pennant. Mr. Weaver will personally hoist this pennant if he can come up with just \$1,400 more. He says not to worry about the pole, he has checked with Paul Higdon in Engineering and the pole is capable of flying all three pennants at once under all weather conditions, so let's give Russ a few more bucks and get another flag to fly.

### NIF COSTING

We are preparing to convert to full NIF costing commencing 1 January 1965. Our customers will then pay all of the direct labor costs plus full labor acceleration and overhead. We will have to be very circumspect in our work habits and labor distribution when this occurs, as one thing full NIF does --- it highlights our true costs --- everything is right out in the open and our customers will be watching our performance more closely than ever before. The best answer we can give them is to provide them with 4.0 workmanship at all levels. The customer can't be too critical of our costs if we give him high quality production for this high quality costs.

### SICK LEAVE

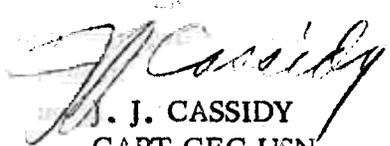
OIR Newsletter of October 1964 contains an article on sick leave, pointing out that in spite of all our efforts the Navy's rate of use remains high. The most salient point in the article is this - "Every effort should be made to create an employee awareness that sick leave is an extremely valuable fringe benefit, to be used for financial protection during periods of genuine incapacity."

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SAFETY PERFORMANCE

Our safety performance during September was most gratifying -- no disabling or borderline work injuries; however, Mr. Vigneault's report for the month cautions us as follows:

"The number of industrial injuries increased slightly during the month of September. Also on the increase is the number of cases of employees who do not report their work injuries immediately. These "late reports" merely tend to complicate the healing processes of injuries, and also place employees in an indefensible position when they fail to observe the Navy regulations on prompt reporting of all work injuries. It may also jeopardize the compensation rights of those violating these regulations."



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