

How Recycling Helps the Fleet!

By Christina Graulau

PWC Code 920 operates Oily Waste Treatment facilities located on NBC, NBSD, NBPL and NAB. These treatment plants are operated under permits issued by California EPA, Department of Toxic Substance Control. All aspects of the operations are highly regulated under the laws and regulations covering the treatment of hazardous waste.

Code 920's treatment of bilge and oily wastewater allows for the water to be disposed of to the sanitary sewer. The treatment recovers the petroleum contaminant in the wastewater, which are valuable as fuel oil. This recovered fuel oil is recycled which benefits the Navy by keeping the oily waste treatment commodity rate low. The Code 920, Industrial and Oily Waste Treatment Plant operators are responsible for coordinating the fuel oils recovered from the treatment process in a manner that allows for tracking of specific volumes (batches) to be sold as a commodity. Using the Defense Logistics Agency (DLA) Fuel Exchange Program requires each batch to be sampled and confirmed that it meets the Fuel Oil Recovered (FOR) specifications. These



Bilge and Oily waste treatment plant (BOWTS)

specifications include hazardous waste analysis of flashpoint, heavy metals, total halogen content, PCB content, as well as fuel oil testing of moisture, sediment and bulk (emulsified oils) content. Due to the costs associated with the analytical tests, it is only cost effective to perform this work once a large batch of recovered oil is ready for shipment.

PWC Code 920 has dedicated recovered oil tanks at the Naval Station and North Island facilities, with batches ranging from 50K to 100K gallons. To ensure that the sample taken from the batch is representative of the entire load, the PWC Code 920 staff use a thief sampler and collect the samples from 2 feet off the bottom of each tank. Both the FISC Fuels Lab and the Code 910 Environmental lab receive samples to perform the required analysis. Once the analysis verifies the recovered fuel oil meets the analytical criteria, the

recovered oil is sent out for recycling.

Although the contract can change annually, the current reimbursement rate is based on the light crude oil index with a minimum value of 52 cents per gallon. This reimbursement rate changes weekly, based on the market prices and different indexes are used depending on the type of fuel being handled. The recovered oil is managed by a broker and is currently not resold to the government but used mostly for blending.

Since 1996, when PWC Code 920 first notified the regulators of this recycling effort, the Naval Station and North Island facilities have been continuously improving the recovered oil program. In the past five years, PWC Code 920 has been recovering an average of 1.3M gallons annually from an average influent oily waste water volume of 40M gallons.



Oily waste riser, where bilge water is received from the fleet

Continued on page 10

As most of you probably know I will be retiring from active duty on 6 August 2004. I have had a long and productive career that has spanned 17 commands and 28 years. Lots of things have changed over the last 3 years and I am certain the next few years will include many changes at PWCS D.

We have accomplished a great deal during my three year tenure as Commanding Officer at PWCS D and we all have a lot to be proud of. The list includes:

1. ISO9001 (first at a PWC) and ISO14001 Certification in Codes 500 and 900 respectively
2. Several energy awards in Code 600
3. Crafted Most Efficient organizations in Codes 400/500, Code 700, and Code 900
4. Integrated China Lake Public Works Detachment (PWD) into PWCS D

In addition we have reviewed and improved many key functions through various initiatives over the past three years. By the end of FY05 we will integrate 10 additional PWDs on the West Coast in the Public Works Center as we complete the merger with the Engineering Field Division, Southwest and stand-up the Facilities Engineering Command, Southwest.

The effort that is required to accomplish these initiatives while performing the required daily tasks can sometimes seem overwhelming. On any given day PWCS D personnel perform hundreds of maintenance tasks that range from maintenance on



vehicles, buildings, utilities, environmental cleanup, and contract support tasks. Each and every day, our team is directly supporting and contributing to the mission effectiveness of the Navy and Marine Corp team.

I am proud to have served as your Commanding Officer over the past three years and I wish each of every one of you continued success in the future. Remember to take care of yourself, take care of each other, and be safe!

PWC Hotline

(619) 556-8477

Steve Mahoney

**Command
Evaluation Office**



Centerline

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Transportation Incentive Program (TIP)

Tired of fighting traffic and driving long commutes? Want to save money on buying gas? Want to engage in interesting conversation on the way to and from work?

If you said yes to these questions, you may want to participate in the Transportation Incentive Program (TIP). The Dept of Transportation and Department of Defense have formulated a way to ease traffic

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TIP *Continued from page 2*

stress and help our environment by providing the privilege of paid-for transit passes to encourage alternative means of travel.

Take Advantage of this great benefit through the following transportation Media:

- * Trolley Passes
- * Coaster Passes \$100/mo max
- * Bus Passes
- * Van Pool

Easy Enrollment:

1. Fill out a TIP application (available by contacting TIP Coordinator or PWC Point of Contact (POC) located at the end of this article).

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CAPT Michael Giorgione Takes Command of the Public Works Center San Diego

By Sherry Reigner



With the backdrop of Naval Base Coronado and the San Diego Skyline, Public Works Center San Diego has seen its last Change of Command, 6 August 2004, in which Captain Michael A. Giorgione relieved Captain James M. Barrett, III.

Captain Giorgione reports for his third tour in San Diego from Naval Facilities Engineering Command, Pacific, Pearl Harbor where he served as Vice Commander from 2003 – 2004.

Captain Giorgione's former assignments provide a depth of knowledge of the entire NAVFAC Corporation. Of note for the PWCS D transition next year is Captain Giorgione's assignments as Resident Officer in Charge of Construction, Southwest Division, Naval Facilities Engineering Command, San Diego, California; Public Works Officer, Naval Base Coronado; and, Executive Officer of PWC Pearl.

This is a new era for Public Works Centers around the world, as all Centers will begin the same transition merging with an EFA or EFD. Captain Giorgione will develop the first increment in our new history over the coming year. As Captain Giorgione shared during his change of command speech, he was assigned to ensure realignment with SW Division and the successful standup of NAVFAC Southwest.

Welcome aboard Captain Giorgione.

Data Warehouse - What is it?

by Lynda Wickham

Think of a warehouse and most people think of a large building, concrete floors, shelves full of inventory, forklifts waiting to pull your order and deliver it to you. With some slight modifications, you are not too far off from the PWC Decision Support System (DSS) or the more common term, Data Warehouse. The DSS is not a building but a server, the inventory is data, the forklift is queries and your order can be metrics, charts, tables, graphs, reports or all of the above. The PWC DSS offers a wide variety of possibilities.

The PWC DSS architecture is structured around an Oracle database and it is one of "Open Architecture" which means that it can be integrated with other data sharing initiatives. Currently there are three source systems: Maximo, NEAMIS and DWAS. DWAS was just recently integrated and the potential for financial reporting and metrics is still untapped; the goal is to make enhancements in this area over the next few months. The data from these systems is transferred via an Automated Extraction, Transformation and Loading (ETL) process. This ensures that current and relevant information is available to the users. There are 100 users all internal to PWC.

Within the DSS there are four (4) quadrants that align with the Strategic Business Plan: Innovation (World-Class Delivery System), Client (Sharpen Client Focus), Operations (Business Evaluation and Planning) and People (Personal Leadership by Everyone). There is an "I" button on each quadrant where frequently requested reports reside. When a user enters a quadrant, there are three levels: 1) NAVFAC Performance Measures, 2) Command Level Performance Measures and 3) Business Line. The benefit of the pyramid effect means top-level

metrics with drill down capability to the work center level. Each level has a list of the metrics. Each metric has a description page, metric report(s) and the infamous spotlight located on page 5, which indicates whether the metric is meeting the goal (green) or not meeting the goal (red) and in some cases, in the warning zone (yellow).

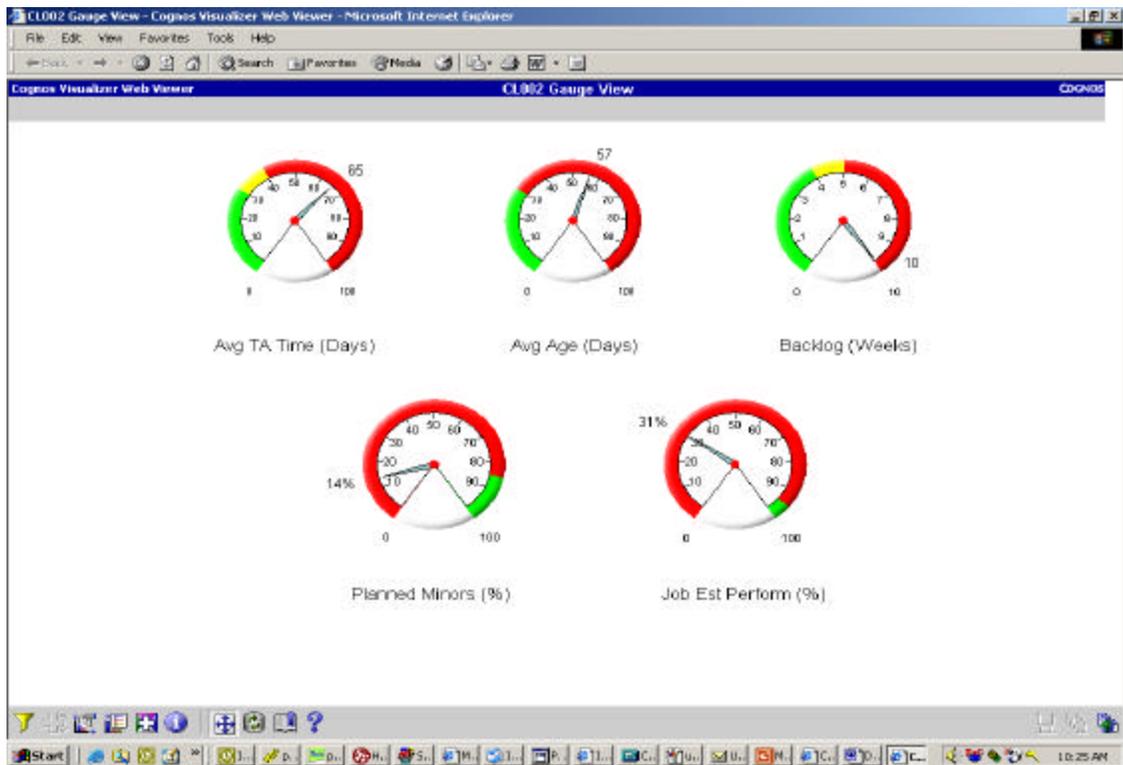
The description page is an extremely helpful feature. Any user can easily see what the metric is measuring, how the data is being queried, the thresholds and the calculation being used. Nothing is left to a user's imagination. The metrics reports provide charts, graphs and data tables. A user can easily maneuver through the graphs and/or charts to look at the metric in different ways (site, quarter, month, etc.). The DSS provides flexibility in presentation format. A good example is the recently developed "Gauge" page. There are five planning metrics at the Command Level. Rather than having to go to each one individually to see the performance, the "Gauge" page displays five gauges located on page 5, (think of your speedometer which is why the Gauge page is also known as a dashboard) with a needle that indicates the current level of performance. This is one more impressive facet of this dynamic data solution.

One may ask, "How do these metrics and the source data get into the DSS?" The answer, "Through a lot of hard work on behalf of the business/product lines' reps, Code 10 Business Office, Code 190 and Grant Thornton's (GT) project manager and programmer". Taking a metric from start to finish can be a daunting task. The initial stages of the process usually require multiple working sessions between business and product line representatives and the business office. There has to be a solid understanding of the source data, fields and the business processes surrounding the metric. The business processes are especially critical as the metric is dependent on data integrity and

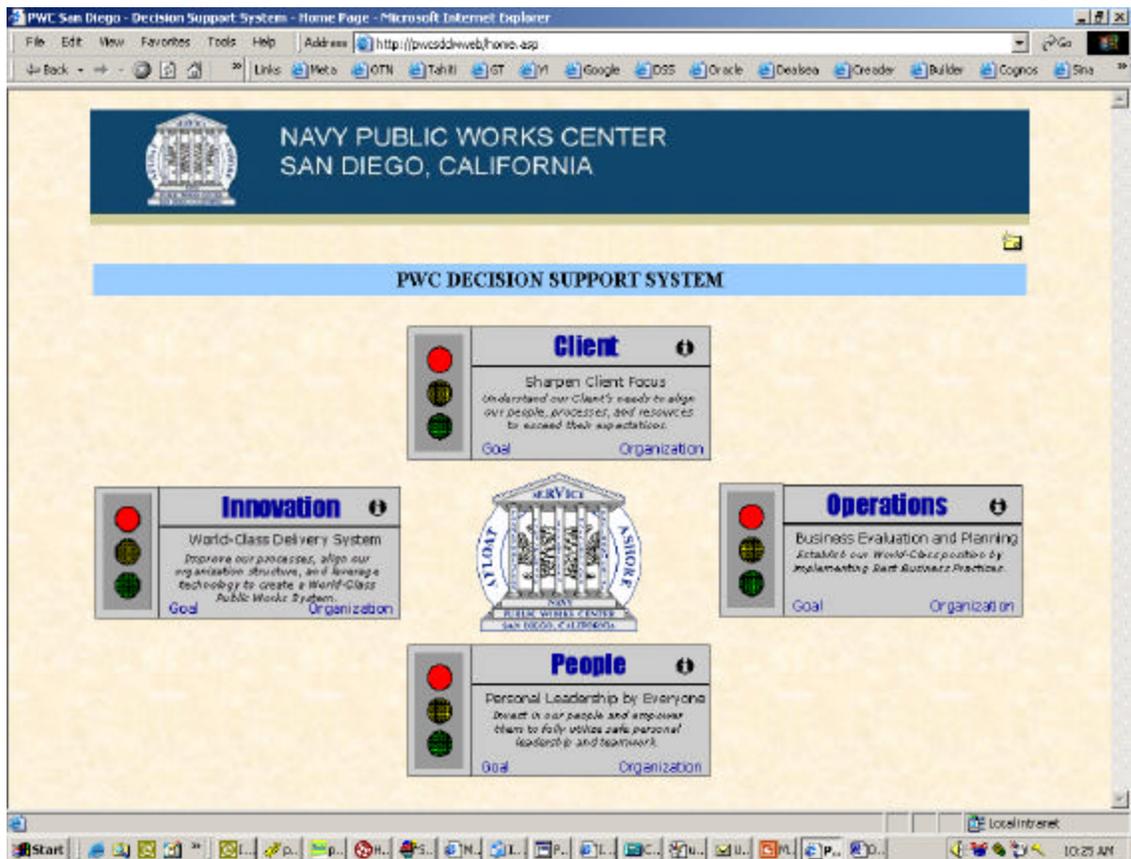
consistency. Once these areas have been identified, the business office drafts a description page and a chart/table sample. Then the Business Office meets with Kevin Gao (GT) the on-site wizard who develops and creates the queries, charts and graphs. He takes PWC's input, performs his magic and creates fantastic visual presentations. It is not quite as simple as waving a magic wand though and there are usually many working sessions to ensure that the metric is pulling the right data with an accurate calculation with the appropriate visual display. Once Kevin and the Business Office feel comfortable that it's right, the new metric is presented to the business and product lines for final evaluation.

The list of DSS benefits is extensive. The DSS is a user's friend because it can provide information on which performance areas are good (green) and which areas might need improvement (yellow and red). The DSS refreshes nightly and it can be used as a "leading indicator" giving business/product lines time to influence current performance before monthly/quarterly data is recorded. It can also assist in focusing on stages of a process that might need adjustment. A user can generate reports with speed and ease. The same report may have taken hours to create as a user had to use various methods of data collection. The user can now click on an icon and obtain the same report. The DSS is truly a valuable resource.

The DSS is still work in progress and development continues as we add to the existing list of metrics and reports to make this as robust a tool as possible. The goal is to continue metric development, add additional source data and develop reports for our clients. Fleet Manager introduction and NEAMIS expansion are on the horizon for FY05. With the push to reduce the number of current applications and with the advent of Single Platform Maximo with initial limited reporting capabilities, the DSS is PWC's data solution for tomorrow.



The Gauge View of red, yellow, green allows management to quickly understand Center accomplishment for each metric.



The PWC Decision Support System is developed similar to the balanced score card.

NOTE: The data depicted does not reflect actual performance and presented for demonstration purposes only.

Welcome

Navy Public Works Center San Diego welcomes new employees to the Center for the months of May, June and July 2004.

May 2004

Ciaramitaro, Hilda, Code 610
Cooper, Brenda, Code 610
Gonzales, Elsa, Code 620
Morris, Jacob, Code 653
Ortiz, Jamie, Code 650
Robinson, Elizabeth, Code 660
Young, Carol, Code 630

Jun. 2004

Johnston, Richard, Code 171
Ceres, Gary, Code 703

Jul. 2004

Matias, Emilie, Code 730
Dela Cruz, Ernesto, Code 750
Thomas, Robert, Code 760
Gillyard, Frank, Code 727
Good, Charles, Code 793

Founder of Navy Civil Engineer Corps Honored in Exhibit *William P.S. Sanger immortalized in Pentagon Corridor*

By LT Tommy Crosby, NAVFAC

The Navy's first civil engineer, William P.S. Sanger, was among those honored May 25 at an unveiling of a permanent exhibit at the Pentagon to recognize the significant contributions of career civilian employees and the history of the civil service.

Eight other career civilians, representing all branches of the service are also profiled in the exhibit.

The exhibit is part of the Department of Defense Career

Civilians Corridor and consists of glass panels containing artifacts, photographs, and narratives that outline more than 200 years of civil service accomplishments.

RADM Michael K. Loose, NAVFAC Commander and Chief of Civil Engineers, along with John E. Roark, Jr., NAVFAC Executive Director, attended the ceremony.

"It is very fitting and proper that the newest display in the Pentagon's second floor corridor recognizes the many significant and varied contributions that civil servants, past and present, have made since the founding of the nation to the present," said Roark. "The display recognizes the daily contributions to national security by more than 600,000 civil service employees world-wide in the DoD. I hope that everyone gets an opportunity to see the display."

As the "father" of the modern Civil Engineer Corps, William Sanger served the Navy as civil engineer nearly 55 years, longer than any other civil engineer. His remarkable engineering contributions to the U.S. Navy and mentoring of Naval civil engineers for five decades led to the creation of shore establishments that have supported our nation's naval fleets, at home and abroad, and in war and peace since 1826.

In addition to the Pentagon exhibit, NAVFAC Headquarters is named for Sanger at the Washington Navy Yard.

Sanger was hired at age 17 to be the "resident engineer" during the construction of the Navy's first dry dock in the Navy Yard at Norfolk, Virginia. The Norfolk dry dock was

completed in six years and opened on June 17, 1833. President Andrew Jackson was in attendance when the USS *Delaware* entered Norfolk to become the first ship to be placed in a Navy dry dock in the United States.

With the Norfolk project completed, Sanger was appointed civil engineer for the Board of Navy Commissioners July 8, 1936. When Congress established the bureau system on August 31, 1842, Sanger became the civil engineer for the first Bureau of Navy Yards and Docks. 15 years later, at the urging of Sanger, the Navy commissioned its civil engineers under the authority of the Congressional Statute of March 2, 1867. This act marked the founding of the Navy's Civil Engineer Corps, and to Sanger's commissioning as the Navy's first civil engineer March 3, 1867.

Ray DuBois, Director of Administration and Management in the Pentagon spoke about the reasons for the new exhibit.

"In the Pentagon you can find exhibits about the contribution of Native Americans in World War II - women in military history - the buffalo soldiers, African Americans who fought in the civil war - soldier signers of the constitution - former secretaries of war and former secretaries of defense," DuBois explained. "The real story of dedication and sacrifice, innovation and reform, accomplished by civilians dedicating entire careers to supporting our troops and defending our country, needs to be told," he said.

Purchase Card Flash #26
June 2004

1. Disputes. Do not dispute taxes.

They must either be worked out with the vendor or paid.

AO responsibilities for **disputes** includes:

a. The AO is responsible for faxing the CITIBANK Government Cardholder Dispute Form (completed by the cardholder) to both Citibank (605-357-2019) and the APC (619-556-7806).

b. As the certifying official, the AO is financially responsible for these disputes that have been withheld for payment. As such, the AO needs to keep track of all disputes and ensuring that disputes have been settled. Either the dispute needs to be paid for if found in favor of the vendor or a credit will appear on the cardholder statement for the dispute.

Cardholder responsibilities for **disputes** includes:

a. Attempting to correct the problem prior to deciding to do a dispute.

b. Filling out a Dispute Form for each item on the statement disputed, even if the charges are from the same vendor. The cardholder must attach the original signed Dispute Form to the statement.

Exception: If a cardholder has filled out a dispute for any non-monetary reasons such as missing a receipt. See Note below for more information.

c. Follow-up with Citibank if the dispute has not been resolved by the next month's statement.

d. Forwarding the properly completed paperwork (MRF, Cardholder Requisition Form and receipt) to the Comptroller for any disputes found in favor of the vendor.

e. Attaching a copy of the Dispute Form to the statement for credits received for any disputes found in favor of the cardholder.

NOTE: Do not withhold payment for copy requested services. If missing a receipt forward all paperwork available to Comptroller (normally this would be at a minimum the cardholder requisition and the material request form) with your statement with a note saying receipt will be forwarded once received.

2. **Fraudulent Email.** At least one PWC San Diego cardholder has recently received a fraudulent email asking the cardholder to go to a web site provided through a web-site link and verify cardholder information so they would not lose their Citibank access rights. This is fraudulent e-mail and you should **NOT** do what the email is directing you to do. If anyone has received a similar email, notify the APC (Bobbie McGill @6-1566), Command Legal Counsel (Jan Whitacre @6-1549) or Command Evaluation (Steve Mahoney @6-0712) know immediately. There are several different emails being used; one example is:

“Dear Client of the Citigroup,

As the Technical service of the Citibank have been currently updating the software, we kindly ask you to follow the reference given below to confirm your data, otherwise your access to the system may be blocked. https://web.da-us.citibank.com/signin/scripts/login2/user_setup.jsp

We are grateful for your cooperation.

A member of citigroup”

3. Contract Established for Heavy Equipment Rental.

A new multi-year contract has been established by NAVFAC Pearl Harbor for rentals of heavy equipment with Hertz Equipment Rental Corp. in Carson, CA. Contract covers most of the heavy equipment PWC needs on both a short and long term basis such as Loaders, Excavators, Dozers, Forklifts, Booms, Graders, Backhoes, etc. Code 480 buyers are authorized to pay for orders up to \$100,000.00. All other cardholders should use this contract for rentals up to \$2,500.00. Complete information on the company is:

Hertz Equipment Rental Corporation
22422 S. Alameda Street
Carson, CA 90810
(310) 538-8368
Contract No: N62742-02-D-1500

Make sure this contract number is annotated on any orders placed with this company. Please call or email either Bobbie McGill at 6-1566 or Clay Gerow at 6-1578 for more information or a copy of the contract.

Flex Your Power Announces Energy Efficiency Awards for 2003

Twenty Honored as Innovative California Energy-Savers

(San Francisco) *Flex Your Power* today announced the winners of its 2003 Flex Your Power Energy Efficiency Awards. The 20 awards were given to recognize businesses, government agencies, nonprofit organizations and individuals that have demonstrated exceptional leadership and extraordinary contributions to advance energy efficiency in California.

Winners include local governments, high-tech companies, municipal and water utilities, homebuilders, community organizations, educational and research institutions, and a home improvement chain. Award categories included:

Education and Outreach, Innovative Implementation Actions, Internal Policies and Reforms, and Lifetime Achievement.

Terry Tamminen, Secretary of the California Environmental Protection Agency said, "As we head toward a summer where our energy supplies will again be tested, these Flex Your Power Award winners remind us that innovation and initiative can reduce energy use and save money – while reducing greenhouse gas emissions and other pollutants."

Flex Your Power is the statewide educational outreach effort – initiated during the state's energy crisis in 2001 – to build awareness of the benefits of energy efficiency and expand the state's market for energy-

efficient products, programs and services.

"Innovators in energy efficiency deserve praise, not only because they show how businesses can operate smarter and more profitably, but also because they help create a sustainable energy market in California," said Sunne Wright McPeak, Secretary of Business, Transportation & Housing. "Lessons learned from these award winners will be increasingly important for California's businesses and their bottom lines."

Flex Your Power's Lifetime Achievement in Energy Efficiency Awards for 2003 went to Arthur H. Rosenfeld, Ph.D., a leading proponent of energy efficiency in the nation and presently a Commissioner with the California Energy Commission, and to Ralph Cavanagh, a strong advocate for energy efficiency in the nonprofit sector and presently senior staff attorney at the Natural Resources Defense Council (NRDC).

Susan Kennedy, California Public Utilities Commissioner said, "I hope the Flex Your Power Award winners inspire all Californians to use energy more wisely and to help ensure reliable, cost-efficient and environmentally sound energy for the future."

The complete list of 2003 Flex Your Power Energy Efficiency Awards can be found at www.fypower.org

· **San Diego Regional Energy Office Award Winner**

Recognized for its commitment to energy efficiency by promoting highly reflective "cool" roofing material that can provide energy savings up to 40 percent.

Navy Public Works Center, San Diego

Recognized for its "Compressed Air Energy Retrofit Program" which has yielded substantial electrical demand, consumption and production cost reductions at the facility.

Recognizing PWC employees: **Mr. James Mugg, Mr. Bill Gage, Ms. Deb Mobius, Mr. Jerry Goble, Mr. Chris Coppinger, Mr. Gene Calbow, Mr. Charles Dansler, Mr. Frank Reffett and Mr. Michael Downey.**

2003 was the 2nd year that Flex Your Power Awards have been awarded. Navy Region Southwest was the recipient of this award in 2002 for its innovative energy management program.



Wade Wilhelm, Code 600 with Capt Barrett

TIP *Continued from page 3*

2. Provide form to PWC POC, by fax or walk-in, along with a clear copy of Common Access Card (CAC employee badge).
3. In **4-6 weeks** you will receive your passes from Washington DC.

Changes:

If you change locations, activities, or codes, complete a PROGRAM APPLICATION to update records.

Withdrawals:

You must complete a PROGRAM APPLICATION and circle "WITHDRAWAL" and provide to your PWC POC for processing.

Quarterly Voucher Distribution

Months & Process ***February/
May/August/November***

1. Retrieve vouchers from designated place:

Quarterly Distribution Location:
32nd St. Naval Station, Bldg. 71,
MWR Ticketron Office

2. Exchange Voucher for Pass at any Transit Store or any Morale, Welfare, Recreation Center (MWR) (Transit Stores: 12th & Imperial /3rd and Broadway)

Policy:

1. If you are unable to make any distribution, it is imperative you contact the PWC POC, Bldg 118 at 556-4958 or Ride Share Coordinators, Bldg 74 at 556-5335 prior to the distribution end date.
2. Failure to properly notify the above offices of your unavailability to go to the assigned distribution will result in not receiving the first month's voucher. You will have 10 days to claim the 2 months vouchers.
3. After the holding period of 10 days, all vouchers will be returned to Washington DC. NO Reimbursements will given.
4. Missing two distribution deems automatic removal from program.

Contact Information regarding: Enrollment, Changes, Withdrawals, Distributions, & Program Policies:

Public Works HRO POC is Erika McBride, Bldg 118, 32nd St. NAVSTA
556-4958 phone, 6-2486 fax

Erika.McBride@navy.mil

BL/KSS Liaisons:

150 (Comptroller) – Ashley Phan, (Bldg 119 Navsta)

400 (Engineering Serv) – John Strauss, (Bldg 291 Navsta)

500 (Maintenance) – Mary Lou Clearwater, (Taylor St.)

600 (Utilities) – Pat Wampler, (Bldg 272 Navsta)

700 (Transportation) – Faye Geilfuss, (Bldg 3509 Navsta)

900 (Environmental) – Stella Garcia, (Bldg 50 ASW)

TIP (Rideshare) Coordinators are located in Bldg 74, 32nd St. Naval Station,
556-3553 (please contact PWC point of contact first). For more details:

www.fmo.navy.mil/services/tip.htm

**SECNAV announces the
FY 2003 SECNAV
Energy Conservation Award Winners**

NAVBASE Coronado won the large shore category and 45K by executing comprehensive conservation programs based on senior-level command involvement, well staffed and trained energy teams, aggressive awareness campaigns, investigation and Execution of innovative energy conservation measures, and consistent reduction in energy consumption. NAVBASE Coronado is authorized to fly the SECNAV energy flag for a period of one year and will be recognized at a award ceremony to be held on 26 Oct 04 at the Navy Memorial in Washington, DC.

The Energy conservation award was expanded to recognize accomplishments of commands who achieved a level of blue, gold, or platinum.

NAVBASE San Diego was selected in the large shore category for the platinum activity winning 5K and will be recognized at an award ceremony to be held on 26 Oct 04 at the Navy Memorial in Washington DC.

The following commands will receive Certificates of Achievement:

NAVBASE Pt Loma Gold level of achievement.

PWC San Diego Blue level of achievement.

"Congratulations and my personal gratitude to all the outstanding achievers. You are all energy champions. I strongly encourage all Navy and Marine Corps activities and personnel to continue to be good stewards of energy and water by reducing consumption and implementing energy cost savings measures."

Release authorized by the Secretary of the Navy

Length of Service Awards

The following Center employees received length-of-service pins for their dedicated service with the federal government. These awards are for May, June and July of 2004. Thank you for your years of dedicated service!

10 years

William Bejarano
Eddie Chacon
Patrick Clabaugh
G Cruz
Altic Lyton
Henry DelCampo Martin
Larry Meagher
Joseph Olson
Charles Rich

15 years

Owen Bowles
Robert Bryan
Cindy Clonch
Vilay Ferrenburg
Juan Garcia, Jr
Richard Giles
Deborah Hardin
Thomas Harris, Jr
Alejandra Hiles
Kenneth Kline
Joyce Lewis
Mary Torres Newsome
Joseph Nasic
Darryl Roberts
Francisco Selva
Irma Vaugh
Madeline Winsand

20 years

Jose Adame
Edward Alexander
Timothy Collins
John Duenas
Mary Harshberger
Rodney Leidig
Wayne Ludwig, II
Paul Lutz
George Marston
Francisco Munoz
Williams Nelsen
Timothy O'Keefe
Barbara Villasenor
Michael Wilkes

25 years

Gregory Alwine
Romeo Bacuetes
Brian Blaha
Gloria Brooks
Arthur Dibble
Bradford Eckroad
Viola Ganious
Thelma Hill
Troy Hooks, Jr
Paul Hew Kwok Kong
Earnest Lewis
Cheryl Masga

Filemon Peralta
Paula Reed
Dennis Rogles
Stephen Rose
Joel Smith
Robert Smith
John Speed
Robert Witherington

30 years

Dwight Arrington
Raymond Boyer
Leonard Brown
James Campbell
Jesse Christensen
Marie Concepcion
Roger Damian
Lawrence Discoll
Wayne Ellis
Herbert Hayden
Diane Healy
Ralph Hensley
Michael Howard
Sebastiana Lazarte
Brian Lord
Roberta McGill
Glen Rust
Paolo Sess
Faustino Sinocruz
Jose Torres
Astor York, Jr

Michael Ward
Nathan Whitted
William Wong

35 years

Irving Alicea
John Everett
Manuel Gomez
Oscar Gonzales
George Kelley
Dearcy Long
Elpidio Navales
James Osborn, II
Eduardo Tirona
Francis VanHorn

40 years

Arthur Felder
Windston Walker
Dennis Welch

45 years

Victor Abutin
Gorgonio Cepe
Rolando Escalera
Herbert Smith

How Recycling Helps the Fleet!

Continued from page 1

In the past two years, the reimbursements have been almost \$1M annually, due to the increasing price of fuel. This money is used to offset the expensive facility maintenance costs, as the PWC Code 920 maintenance program is also part of the regulatory requirements. All this effort is essential to PWC Code 920 providing the high customer service level 365 days a year, while operating in an environmentally responsible manner. The net result

to the fleet is costs for treating bilge and oily wastewater generated from fleet activities are maintained at the lowest possible level.



IW/OW Treatment Plant, NASNI

Tentative Decisions Reached for Two NAVFAC Commercial Activity Studies

CEC Bi-weekly, July 13, 2004.

Two NAVFAC component commands announced tentative decisions of Commercial Activity Studies conducted on functions performed in their activities in accordance with the Office of Management and Budget Circular A-76. Under a commercial activities study, the Government conducts an extensive audit of the function under study and develops ways to improve the business to make it more efficient and competitive. A statement of work is developed and contractors are allowed to submit proposals to bid on the work. One contractor proposal is selected to compete against the Government's most efficient organization and the best proposal is then selected to do the work.

NAVFAC Midwest announced June 24 that it intends to continue performing maintenance facility support services at Naval Station Great Lakes, Ill. The tentative decision to retain this support in-house was made after a detailed study indicated that it was the most efficient organization. Currently 325 Navy civilian personnel perform the maintenance facility support functions. As a result of efficiencies identified in this study, NAVFAC Midwest expects that some of these employee positions will be eliminated. Any civilian employees affected by this decision will receive assistance from federal placement programs in obtaining transfer or reassignment to other positions in the Department of Defense or to other federal agencies.

Navy Public Works Center Washington announced July 9 a tentative decision to outsource to private industry its maintenance, hazardous waste, and materials functions. A proposal from LB&B Associates, Incorporated, of Columbia, Md., was tentatively selected to perform the work. The decision to outsource the performance of the functions to private industry was made after a detailed study indicated it was more cost effective to perform the functions by contract rather than by retaining performance in-house.

PWC Washington now begins a 30-day appeal process, followed by a 30-day appeal review/resolution process, with a final decision due by mid-September. Approximately 334 military and civilian personnel are performing the functions included in the study and will be impacted by the decision. Career employees affected by a conversion to commercial contract will be given maximum assistance in continuing their federal careers through reassignment to other positions in the Department of Defense or other agencies. Additionally, the U.S. Department of Labor and state employment services will assist employees in locating positions in private industry or retraining programs to qualify them for jobs available in local labor markets.

FMA Blood Drives Net 65 Pints

By Barbara L. Miller

A year ago the Federal Managers Association (Branch 36) Executive Board, at PWCS D, approved the sponsorship of two blood drives a year in support of the Armed Services Blood Program (ASBP). FMA felt it important to support the fleet by giving the gift of life. The blood drive is always open to Civilians and Military. The two drives FMA sponsored netted a total of 65 pints.

As background, since the Korean War the military blood program has provided over 1.5 million units of blood

to treat sick and injured service members on and off the battlefield. Today the program maintains 65,000 units of frozen blood and 5,000 units of liquid cells at all times in order to meet readiness requirements. While blood is given freely by military donors, the processing, storage and transportation of blood carries significant costs. When the program is short of blood, the military must purchase products from civilian agencies, such as the American Red Cross and the San Diego Blood Bank. This average cost of blood from outside sources is about \$250 per unit.

Donating blood is a simple process. It takes approximately 30 minutes from the time paperwork is filled out to the time the blood is drawn. Then comes the reward of being able to eat a donut or two and drinking of lots of juice. This gift of life can save three or more people.

Our request of all Civilians at PWCS D would be to support FMA drives whenever a drive date is posted on the intranet. By donating regularly an adequate blood supply can be easily maintained and we will be doing our part to support the war effort.

Employees of the Third Quarter 2004

The following Center employees received the honor of being selected as Employee of the Third Quarter for FY04. Each business line nominates an employee of the quarter with the exception of the Maintenance Business Line. The Maintenance Business Line recognizes four individuals from within their department due to the geographic locations of the Business Line. The KSS Employee



of the Quarter is **Marie Bohrisch** of Code 10Q.

The Business Line Employees of the Quarter are:

400 - Cesar Reyes, a Civil Engineer in Code 420.

500 - Steve Snook, a Maintenance Mechanic Leader in Code 534

Charles Demong, a Mason in Code 574



Thomas Johnson, a Carpenter Leader in Code 555

Gene (Randy) Blomendale, a Locksmith in Code 513



600 - Deborah Mobius, a Mechanical Engineer in Code 651



700 - Richard Hernandez, a Automotive Mechanic in Code 750

900 - Janet Gehant, an Environmental Protection Specialist in Code 930

CONGRATULATIONS TO ALL!

Supervisor of the Third Quarter 2004



Leland Brooks, a Maintenance Supervisor in Code 562

Get Out and Vote!!

By Sherry Reigner

Americans have a unique opportunity to vote for their nations president and other officials running for elected office.

This November 2, 2004 provides another opportunity to go to the poles and make your vote count. In order to participate in this general election, you must be registered.

Voting information is available through the DoD Voting Information Center (VIC). Any citizen may reach the VIC toll-free from 66 countries using the toll-free numbers listed on the FVAP website at <http://www.fvap.gov/>. In the U.S., call toll-free (800) 438-VOTE (8683), local (703) 588-1584 or use DSN 425-1584.

The Navy link provides information on the do's and don'ts of campaigning including how to register and other aspects of preparing for the upcoming election. www.persnet.navy.mil/nvap. Take the time to become an informed voter.

Retirements

The following Center employees recently retired from federal service. Fair Winds and Following Seas!

- William M. Rouse, 32 years
- William K. Hatton, 37 years
- Roger D. Roberts, 29 years
- Willie Echols, 41 years
- Larry E. Nasco, 37 years

Center Awards

The following employees received Individual Awards, Special Acts, On the Spot Awards or Performance Recognition Awards during the months of May, June and July 2004. At the time of awards personnel were in the codes identified. Congratulations!

Code 400

JENNINGS, MARIA
LEONARD, STANLEY R
MARTIN, STEVE

Code 500

ABUTIN, VICTOR D
ACUAVERA, STEVEN A
ALLISON, DOUGLAS L
ALWINE, GREGORY B
ANACKER, BRETT C
ANGELMYER, MICHAEL D
BAILEY, JOSEPH R
BRAKEBILL, JR, EDWIN J
BURKE, ROBERT P
CERVANTES, RICARDO M
CLABAUGH, KENNETH
COLE, JEFFRY C
COX, BRYON L
CRISTOBAL, MEL B
CUMMING, LAWRENCE K
DEMONG, CHARLES V, JR
DENINA, EUGENE
DISHON, BILL
EASTER, DELANO
EATON, TESLA C
ESCOBAR, JOSEPH
FERNANDES, ALEXANDER K
GARCIA, JOANNA L
GREER, RICHARD D
GOMEX, MANUEL
GWIN, EUGENE S
HANSEN, DOUGLAS
HAWKINS, GERALD
HERNANDEZ, MARTIN H
HUGHES, RICHARD A
IGE, DAVID M
JAGGERS, TERRY S
JOHNSON, THOMAS F
JOVILLAR, CESAR C
LARANANG, RICARDO L
LEWIS, BARRY C

LOCKEN, BARRY L
LOFTUS, WALTER, JR
LUTZ, PAUL
MARSHALL, PETER A
MCELVAINE, BRITTON C
MCMAHON, THOMAS M
MONTEMAYER, PETE S
MOONEY, JORY D
MORAN, ATILANO
NORTHCUTT, FRANK E
PAJIMULA, ALFREDO B
PECK, FREDERICK D
PETTY, STEPHEN F
QUITANIA, ENIC E
ROBERTS, DARRYL L
ROUSE, WILLIAM M
SANCHEZ, JERRY S
SCHABEL, STEVE J
SCHIEFER, JOSEPH P
SEATS, STEVEN
SIVAK, HUGH D
SMITH, DAVID E
SMITH, KENNETH F
SNYDER, DONALD W
TALBOT, STEPHEN E
TAN, NELSON S
TUBBS, KENNETH D
VANVRANKEN, DEREK S
VILLARINO, RONALD M
YANNETTE, DONALD
WALSTON, DAVE
WANNAMAKER, MICHAEL
WEIMER, WILLIAM S
WREN, JOHN J

Code 600

ACIO, ORLANDO T
ALBERT, JUDE H
AMBIL, ORLANDO M
ANDRES, DON A
AQUINO, WILFRED U
BAGLEY, RONALD M
BIANCHI, HENRY D
BOWERS, CARL C
BROWN, DEMETRIUS O, SR
BRYAN, ROBERT C
BURNSTEIN, REX L
CACHA, RONNIE P
CARINO, MEL T
CAUSBROOK, DENNIS C
CESARZ, ROBERT W
CHAK, RICHARD G
CHAMBERS, SHAOON R
CHIARIELLO, DANIEL A
CHING, MYRON J
COLLINGWOOD, RICHARD W
COLLINS, TIMOTHY J
CONCEPCION, VINCENT E
COOPER, JIMMIE R, JR
CORDOVA, HENRY
CORONA, SALVATORE
COUTO, TIMOTHY L

COWEN, GAIL L
DANSLER, CHARLES I
DELUCAS, JACKIE M
DOLAN, MICHAEL B
DOWNEY, MICHAEL A
ECHOLS, WILLIE F
ELLISON, PAUL E, JR
ESPINOZA, RENE
FAHIE, ELVINN A
FRANKLIN, LEON
FUNE, JULIUS P
GAGE, BILLY R, JR
FAWARA, REUBEN S
GAWARAN, PHILIP M
GELUZ, ANTONIO A
GOBLE, JERRY L
GORDON, DAVID W
GORE, STEVE M
GREENE, JOHN E
GUMMER, RICHARD E
HAMES, DAVID A
HARSHBERGER, MARY ELLEN
HEIN, JAMES P
HELLER, ROBERT W
HOCH, SANDRA
HOWARD, MICHAEL J
HUGHES, ROBERT L, JR
HUTCHISON, WILLIAM P
JEFFREYS, ALICE S F
JOHNSON, BERNARD L
JOHNSON, MARK E
JOHNSTON, WILLIAM R
JONES, MICHAEL M
JUDKINS, MICHAEL W
KISSELOVICH, KENNETH R
KRACZKOWSKI, HENRY B
LACHICA, FERNANDO C
LEE, JANICE A
MARTIR, EULOGIO R
MCCARDELL, BRYAN K
MCCLANAHAN, JOHN C
MCLEOD, HOWARD S
MEDINA, BUENAVENTURA M
MENDOZA, SIMON N
MOBIUS, DEBORAH L
MOCKERIDGE, GREGORY A
MUGG, JAMES PATRICK
NAVALES, ELPIDIO S
NELSON, MARK W
NORTHUM, STERLING E
OKEEFE, TIMOTHY D, JR
OLSON, JAMES J
ORAVITZ, JACQUELINE L
PANGELINAN, FRANCISCO W
PATRIA, JOSEPH S
PERRY, BILLY B
PHILLIPS, OLIN E
PLEASANT, JERRY W
POLLEY, RODNEY S
QUINTUA, JOSE B
REFFETT, FRANKLIN B

RILATT, STEPHEN J
SALAZAR, EDWARD
SANTIAGO, EDWIN T
SANTOS, KENNETH P
SANTOS, VICENTE M, JR
SAUNDERS, DARREN E
SEISS, EUGENE D
SERMONA, GAVIN B
SERRATOS, JUAN M
SHACKETT, RODNEY J
SHERFIELD, GRANT
SHIPP, STEVEN R
SIMPSON, PETER R
SIMS, LEONARD L
SMITH, MARK T
STAFFORD, JOHN M
STIRRUP, WILLIE G
STOLZ, DONALD W
STONEBRAKER, RUSSELL D
SUENNEN, FRANK A
SYFU, BUENAVENTURA E
TAYLOR, ANTHONY
THOMAS, JOHN W
TIRONA, EDUARDO S
TOLENTINO, RODELIO G
TRACY, CLARENCE
TURLA, ALBERTO M
USILTON, JOHN A
VILLANUEVA, EILEEN M
VIRAY, ALBERTO A
WAMPLER, PATRICIA J
WARNICA, LEROY L
WHELPLEY, HENRY J
WHITTED, NATHAN
WILILAMS, BILLY J
WILSON, STEVEN R
WITHERINGTON, ROBERT E
WOELFEL, RICHARD E
WOOD, WILLIAM L
YABUT, ANTONIO D
YOUNG, CAROL L
ZAPATA, EDUARDO J

Code 700

ROGELIO, CHARLES
CISNEROS, HENRY D
ELIZARRARAZ, ANTONIO
JACKSON, DANIEL P
SMITH, JOEL E

Code 900

CHARLES, RAMIRO
JACKSON, JEROME L
LEWIS, EARNEST M
MILLAR, FRANK L
VARNER, THOMAS E
VILLANUEVA, DANIEL M

Naval Base San Diego's Solar Thermal Heating and Skylighting

Starting in the summer of 2000 and throughout 2001, California experienced an unprecedented energy crisis. The purchasing of natural gas on the spot market was highly volatile and very expensive. In San Diego, the cost for electricity was also subject to costly fluctuations. This crisis motivated Naval Base San Diego to execute a large number of energy conservation projects. The two projects described below were executed to take advantage of San Diego's highly effective natural resource, the sun.

A thermal solar heating project was installed utilizing a Utility Energy Service Contract (UESC) with San Diego Gas and Electric (SDG&E). This was coordinated with an ongoing Energy Savings Performance Contract (ESPC) project to install skylighting and photocell controlled high-output T-5 fluorescent fixtures.

On the rooftop of Naval Base San Diego's gymnasium, Building 3279, are 10,000 square feet of thermal solar collectors that provide about 4,140 MBtu per year to heat a large swimming pool. The solar pool heating system is made up of 200 4- by 12.5-foot solar collectors.

The solar energy system provides over 60 percent of the annual heating required by the one million gallon capacity pool. Due to the high cost of natural gas this year, the savings were over \$75,000, the estimated future energy cost avoidance is nearly \$17,000 per year. The system has a control system that monitors pool temperature, and ambient sunlight. From this data, the controller determines whether to use solar heating or the boiler to adjust the temperature of the pool.

Skylighting with high-output T-5

lighting control by photocells were installed under an ESPC. This contract was coordinated with the installation of the thermal solar heating project. The T-5 high-output fluorescent fixtures replaced a large number of mixed high intensity discharge (HID) lights. These were a mix of mercury vapor and high pressure sodium lamps that were slow to start and needed extensive maintenance. Other negative factors were inconsistent lighting patterns that cause shadows and bright spots. These old lights had to be turned on almost an hour before anyone needed to use the basketball courts and the large quantity of HID lamps also caused high temperatures in the gym during the summer months.

Once the new lighting was installed the over lighting was significantly improved. The T-5 high-output fluorescent fixtures provided good lighting throughout the court area. Other benefits included instant on-and-off capability so lights could be turned on only when required.

Under phase two of this project, the ESPC contractor installed skylighting with photocell controls. The photocells are located in key skylights and determine the amount of ambient lighting produced through the skylights. When enough foot-candles are produced with natural sunlight the T-5 high-output fluorescent fixtures are shut off. This allows for the lights in the basketball area to be off during daylight hours.

The two projects allowed Naval Base San Diego to have a 2003 energy savings of 4,100 MBtu in natural gas, and 778 MBtu in electrical savings. The annual savings to Naval Base San Diego are \$75,000 in natural gas and \$38,000 in electricity.

Travel Updates

Please be advised of the new DC law, effective July 1, 2004: On January 6, 2004, the DC Council passed a new legislation to fine ANYONE using a cellular phone

WITHOUT a hands-free device while driving in the District of Columbia. The fine of \$100.00 and 1 point becomes effective July 1, 2004. This law applies to ALL drivers in the city, regardless of whether or not living in DC. See the attached bill from the Council's web site.

<http://www.dccouncil.washington.dc.us/images/00001/20030110124412.pdf>

Letters of Appreciation

Center employees receive Letters of Appreciation from our external and internal clients for outstanding performance of their duties during the months of May, June and July 2004.

From Naval Hospital, Camp Pendleton to:

Greg Alwine, Code 543
Mariano Ausa, Code 544
Terry Baker, Code 574
Kenneth Delaca, Code 576
Art Dibble, Code 574
Jasper Harold, Code 554
Tommy Hill, Code 576
Scott Hillstone, Code 574
John Hilt, Code 574
Ed Hobbs, Code 574
Jimmy Johnson, Code 576
Tom James, Code 574
Tara E. Liss, Code 574
Stan Leonardk Code 430
Barry Lewis, Code 574
Pete Marshall, Code 574
Steve Petty, Code 514
Isagani Reyes, Code 514
Jerry Sanchez, Code 574
Brad Smith, Code 574
Don Snyder, Code 574
Bill Uhl, Code 574
Rolando Untal, Code 574
Julian Wright, Code 574

Commanding Officer's Quarterly PWC All Hands Meeting Schedule

CODE	1st Visit	2nd Visit	Location
MIRAMAR Codes 400 & 500	10/28/04@0630	1/27/05@0630	Bldg 6311
MAINSIDE Code 400, 530, 800		11/17/04@0630	MAINSIDE/Bldg 307
MEDCEN Code 500	9/21/04@0600	12/28/04@0630	BALBOA/Bldg 8
CORONADO Code 700-1	9/16/04@0700	12/16/04@0700	NBSD/Bldg 3510
CORONADO Code 700-2	9/17/04@0700	12/17/04@0700	North Island/Bldg 802
CORONADO Code 400 & 500	10/26/04@0630	1/25/0@0630	Bldg 343
SPAWAR NRAD Code 500, B358, A78, A144	10/28/04@0700	1/27/05@0700	Pt Loma/Bldg A78
TAYLOR ST PWC CODES	9/29/04@0630	12/09/04@0630	Pt Loma, Taylor Street
Code 600 B82, B272, B297, B3579	9/16/04@0700	12/16/04@0700	NBSD/Bldg 3579
NRAD Code 580	8/26/04@0600	11/18/04@0600	Pt Loma/Bldg A44
COMPOUND B118, B119, B121, B291	10/18/04@0800	1/10/05@0800	NBSD/Bldg 121 Parking Lot
	9/8/04@0800	12/08/04@0800	ASW (near airport) Bldg 50 Conf.Rm
All Supervisor's FTC Auditorium	OCT 2004 (tentative) @0930		
NAGE is invited to all meetings.			

National Security Personnel System (NSPS) moving slowly

By Cristina McSkimming

As you know DoD has decided not only to slow down the implementation of NSPS but also change the approach for such implementation.

The new approach now calls for developing policies in full partnership with the Office of Personnel Management. This new approach resolves some of the issues DoD was faced with regarding its attempt to craft a civil service plan without significant input from the government's central personnel agency.

Unlike the separate law affecting the Department of Homeland Security (DHS) that required that any changes be made through joint formal rule-making between DHS and OPM, the DoD authorizing law requires only that DoD "collaborate" with OPM. The calls for greater involvement by OPM came after DoD issued on its own guidance on several parts of its new system, including

buyout and early out policies and special authorities for hiring experts and for rehiring annuitants—as well as a draft policy on appeals and labor relations policies that riled federal unions and some members of Congress.

While there was thought that DoD might carry out the remaining elements of its new system through guidance, it has now committed to formal rule-making, with the rules to be issued jointly by DoD and OPM after review by the Office of Management and Budget—much as the DHS final rules will be joint rules between that department and OPM. A DoD policy statement that using the formal rule-making process "provides broad confidence in the integrity of the system."

The current goal is to issue proposed labor relations rules in November and to announce proposed rules on human resources issues—including job classification, pay banding, pay for performance and other elements—in January 2005.

SEABEE Magazine Chosen Best in the Navy

WASHINGTON NAVY YARD, D.C. – In a Navy message, *SEABEE* magazine, the official publication of the U.S. Navy Seabees, was named the best magazine-format publication in the Navy by the prestigious Chief of Information (CHINFO) Merit Awards program.

The quarterly is published by the Naval Facilities Engineering Command (NAVFAC) Public Affairs Office. “It’s great for this magazine to be recognized for its outstanding efforts in highlighting the important role of U.S Navy Seabees around the world,” said Capt. Paul Kuzio, Chief of Staff at the First Naval Construction Division, Norfolk, VA. “The magazine is absolutely first-class, and all of the writers and photographers from the various battalions and units who contribute to the magazine can be justifiably proud of their efforts.”

The story “We’re Not In Kansas Anymore,” written by reporter Andrew G. Wright while embedded with Seabees in the early days of *Operation Iraqi Freedom*, was selected for First Place in the category for contributions by a non-staff stringer. This entry also went forward to represent the Navy in its category at the prestigious DoD-wide Thomas Jefferson Awards, where it won First Place in the all-service competition.

Photographs that appeared first in *SEABEE* magazine scored important individual CHINFO awards. Photographer’s Mate Airman Lamel J. Hinton, from Naval Mobile Construction Battalion 40, took Second Place in the Stand-Alone Photograph category for “Seabee Engineer Reconnaissance Team.” Photographer’s Mate 1st Class (SW) Arlo K. Abrahamson, from Fleet Combat Camera Group Pacific, scored a Third Place for his image of a surfacing Seabee diver titled “Aqua, Man.”

“We cover the Seabee experience around the block, around the clock and around the world,” said Chief Journalist Daniel Charles Ross, editor in chief. “The CHINFO Merit Award is recognition of the Seabees’ extraordinary contributions — and recognizes the literally amazing journalists, photographers and PAOs who provide the magazine’s content.”

NAVFAC’s journal for the Navy’s Civil Engineer Corps, (NCE): Navy Civil Engineer, was awarded a CHINFO Honorable Mention.

“Congratulations to all Commands and individuals for your outstanding efforts in covering the Navy story. Well done!” said Rear ADM. T. L. McCreary, Chief of Information in the announcement message.

Fair Winds and Following Seas to Captain James M. Barrett, III

Captain James M. Barrett served as Commanding Officer, Navy Public Works Center, San Diego (PWCSD) and Regional Engineer, Commander, Navy Region Southwest (CNRSW) from Aug 01 to Aug 04. Captain Barrett was directly responsible for more than 1,600 employees delivering \$400M of facility maintenance, engineering, utilities, transportation and environmental services annually to more than 400 Navy, Marine Corps and other customers in the San Diego metro area. With additional duty as Regional Engineer, Captain Barrett managed and implemented the CNRSW facilities program for 11 bases, valued at \$250M per year with a workforce of nearly 570 personnel. He skillfully managed four major facilities programs within an ever-dwindling shore infrastructure budget, achieving the highest quality of life and work places for our sailors and units ashore. As Commanding Officer of the second largest public works organization in the Navy, he masterfully transferred his vision for world-class delivery of public works services into strategic actions resulting in tremendous improvements to operational effectiveness, financial efficiencies, work place quality of life and client mission support. Under his guidance, performance metrics and client surveys were automated, enabling managers to aggressively implement performance improvements in the responsiveness and cost effectiveness of services. He improved the quality of services by becoming the first PWC to achieve ISO 9001 certification. He also crafted a commercial network solution in partnership with NEXTEL to provide cell phone/radio coverage to all San Diego bases in less than three years. An inspiring leader, he motivated the 1,600 wage grade and general schedule employees alike with his honest and forthright communications during his quarterly all hands meetings in the shop spaces.

Captain Barrett has greatly improved the confidence of the operating Navy in San Diego that PWC provides the most responsive and cost effective services possible to its customers. His commitment to excellence and devotion to duty are the hallmark of an outstanding twenty-eight year Naval career.